



3M's Environmental, Health and Safety (EHS) Management System helps us address changing customer needs and expectations as we continue to drive sustainable growth.

The EHS Management System:

- Builds on the strengths of our previous environmental, health and safety efforts.
- Includes an integrated, holistic system that anticipates and addresses long term issues and drives continuous improvement.
- Promotes a strategic planning process that integrates EHS issues into the business unit strategic plans.
- Requires each business unit to identify EHS issues, develop formal action plans, set goals and measure results.
- Requires a Life Cycle Management (LCM) review of all new products and of existing products on a prioritized basis.

The EHS Management System Promotes Sound Environmental Management of Our Facilities Worldwide

- Post-it® Custom Printed Notes, Flags and Writing Tools are California Proposition 65 (Prop 65) compliant and do not require a Prop 65 warning.
- Post-it® Custom Printed Notes, Flags and Writing Tools are RoHS (Restriction on Hazardous Substances) compliant.
- Post-it® Custom Printed Notes, Flags and Writing Tools are safe when used as intended.
- All Post-it® Custom Printed Products are reviewed by a dedicated, product regulatory specialist to determine compliance with State, Federal and Corporate requirements.
- 3M has a thorough testing process in place to evaluate the quality and product safety of Post-it® Custom Printed Products sold into the Promotional Markets Industry.
- Staff at a major university medical center determined that the inks used in Post-it® Flag Highlighters are compliant with applicable U.S. consumer product regulations.
- Post-it® Custom Printed Notes, Flags and Writing Tools comply with the 3M Life Cycle Management (LCM) policy of product safety assessments.

